**ENVIRONMENTAL AND SUSTAINABILITY POLICY**

Through our branch network, 3 Line Electrical provides innovative electrical solutions for our customers across residential, commercial, educational and industrial sectors to improve energy efficiency, performance, comfort and safety.

The Company sources a wide range of electrical products and consumables to fulfil a variety of customer needs from the UK. As a distributor, we do not directly manufacturer any product that we provide.

We are committed to the protection of the environment and we aim to source our product range responsibly by working with manufacturer and supplier partners who consider the environmental impact of the product during its lifecycle and strive for continual improvement.

The company commits itself to minimising its impact on our environment through:

* Ensuring the responsible use of energy throughout the organisation
* Minimising the environmental impact of waste generated
* Sourcing products and procuring services responsibly to minimise environmental impacts and improve energy efficiency
* Working with suppliers who promote sound environmental practices
* Conserving natural resources by reusing and recycling
* Taking steps to improve environmental performance continually
* Raising the awareness of our employees, customers and other key stakeholders about our environmental impact and best practice to facilitate improvement

Our social, ethical and economic commitments are to:

* Provide a safe and healthy workplace
* Not use child labour
* Ensure working hours are not excessive
* Encourage equality, diversity and inclusion among our workforce, and ensure no unlawful discrimination is practised
* Provide regular and local employment
* Encourage training and development for all staff
* Work with local communities and support local sports clubs and other community organisations

Senior management are fully committed to meeting all legislative requirements and other requirements to which we subscribe, preventing pollution and minimising environmental impacts associated with our operations. This commitment extends to our own energy use, consumption and efficiency.